

Federal and State Requirements

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 List

The checklists and fact sheets included in this section are provided as examples of the standards and responsibilities to which foster care staff are held accountable for federal and state review and requirements.



Foster Care Case Management Timeline ☐ Hold Family Partnership Meeting (FPM) if one wasn't held prior to removal Immediate notification (2.9.1)required for the following: **IMMEDIATE** ☐ Place a child in their First and Last placement (6.3) with siblings (6.4). If ☐ Death of foster child (notify siblings are not placed together, document reasons why (6.4.2) CPS, VDSS Regional Director, ☐ Track/Document efforts regarding Indian Child Welfare status (3.9.2.2) child's parents) (17.14) ☐ Consider Relative Foster Home Placement/Initiate Emergency Approval ☐ Foster youth that is process (6.13) missing/runaway (notify law ☐ Ensure child receives medical evaluation, when child has urgent enforcement, parents, GAL, health/medical/mental health/substance abuse needs (4.9) NCMEC) (17.12) ☐ Submit written notification to the school principal and superintendent of need to immediately enroll student (6.10.3) First 1-2 weeks: ☐ Conduct Best Interest Determination (BID) (12.12/Joint Guidance) ☐ Complete Permanency ☐ Arrange for transportation/payment for child to remain in school or ensure Planning Indicator (7.4.1)the child is enrolled in new school (Joint Guidance/12.10.2) opt. ☐ Complete Concurrent ☐ Document case opening and case information (4.3.1) Planning/ Early Relative/ ☐ Complete Interim Application for Child Support Enforcement & Absent Permanency Assessment Parent form (4.7.2) (7.4.1)☐ Develop Visitation Plans for child with parents and siblings (4.8.1) (6.4.5) ☐ Determine resources/ assess ☐ Search for and notify relatives, grandparents, parents, parents of siblings of eligibility and complete child's removal and document, when feasible, otherwise within 30 days (2.3) referrals for all other benefits ☐ Arrange for and conduct initial visit with family and child (8.3) (4.11)10 DAYS $\hfill\square$ Complete Title IV-E Medicaid Eligibility Form and any new information Monthly: affecting eligibility (4.5.1) ☐ Complete worker visits with foster youth (17.7.2) WITHIN 30 DAYS ☐ Complete and document medical examination completed (4.9) ☐ Document how safety, ☐ Administer Casey Life Skills Assessment on youth 14+ (13.5.3) permanency, well-being were ☐ Request search of the birth father registry for unknown father (2.5) addressed in visit (17.7.7) ☐ Complete worker visits with ☐ Hold FPM or CFTM (Child and Family Team Meeting) prior to filing of service birth parents (17.9) plan (15.3) Hold CFTM monthly thereafter as long as goal is return home ☐ Complete worker visits with ☐ File Service Plan with the court (15.6) resource parent/placement ☐ Administer Initial VEMAT (18.2.4) provider when child is ☐ Ensure child receives dental exam if the child has not received exam within receiving VEMAT (18.2.5.1) past 6 months (4.9) ☐ Submit payments to Service ☐ Complete Transition plan within 30 days of Independent Living Needs provider (4.12) Assessment (13.7.3.1) ☐ Conduct Supervisory Conference (17.6.1) ☐ Complete Reassessment of VEMAT for scores 28+ (18.2.2.6) ☐ Complete face to face visit ☐ Reassess placement for siblings who are not placed together (6.4.4) with child on trial home placement (8.6.6)

☐ Conduct review of the child's case through a Court Hearing or Administrative

☐ Submit Adoption Progress Reports for cases with goal of adoption (16.5)

EVERY 6 MONTHS

Panel Review (16.4)

(13.6)

Foster Care Monthly Worker Visit Checklist

Safety	Worker Responsibilities Assess child/youth's safety and risk (including identification of safety threats, vulnerabilities, and protective capacities) by considering the following: Does the child/youth appear safe and comfortable in the place of residence? Does the child/youth appear to be free of any physical injuries/or bruising? If not then formal action is required. Observe what is happening in the home. Observe the child/youth's bedroom. Identify any concerns, changing circumstances, and challenges. Ensure there is one on one time with the foster parent and with the child/youth to provide ample opportunity to discuss any concerns privately.	Sample questions to ask the foster parent: Does the child/or youth appear safe and comfortable in your home? Who provides supervision to the child/youth when you are not home? Do you know who the child/youth's friends are? Do you have any concerns/challenges with the youth's use of social media? Has the child/youth fallen, gotten hurt/injured since the last worker visit? How does the child/youth get to/from school and/or work? Does the child/youth know what to do if there is an emergency?	Sample questions to ask the child/youth: Do you feel safe/comfortable in the foster home? Who watches you when the foster parents are not home? How do you feel when you are with this person? Do you visit friends or have friends visit you here? Have you fallen, gotten hurt/injured since the last worker visit? How do you get to/from school and/or work? Do you know what to do if there is an emergency?
Permanency	Assess progress toward permanency and child/youth's readiness by considering the following: The child/youth's and placement provider's understanding of the permanency plan using the foster care plan and case documents. Case goals, progress toward goals since the last visit, and actions needed—in language that all participants including the youth can understand. Upcoming court dates, FPM/TDM, Child Family Team Meetings, FAPT. Changes in primary/secondary FC goals. Child/youth concerns or questions regarding the foster care plan and permanency plan. Changes in academic progress, behavioral issues, suspension, BID/IEP meetings. Changes in community service/probationary issues. Changes in visitation with birth family, prior custodian, siblings, and other significant relationships.	 □ What are the goals for this child/youth and their family? How to you feel about them? □ How are the visits between the child/youth and their family? □ Does the child/youth have the opportunity to see other members of the family (siblings, grandparents, etc)? □ Do you have any questions about the permanency goal or concurrent goal and what that means for this family? □ What is it like for this child/youth at school? Are there any challenges that you need to share? □ Do you understand the purpose of any upcoming meetings (FPM, TDM, child and family team meeting, FAPT) or court dates? □ What are the things that you need to support this child/youth achieving permanency? 	 How are the visits with your family? What do you do during visits? What contact do you have with your family outside of visitation? Do you see other members of your family (siblings, grandparents, etc.)? If everything is the way you want it be, what would it look like and how can we help you get there? Do you have any questions about your permanency goal or concurrent goal and what that means for you and your family? What is it like at your school? Are there any challenges that you would like to share with me? Do you understand the purpose of any upcoming meetings (FPM, TDM, child and family team meeting, FAPT) or court dates? Who would you like to invite to support you during these meetings?

Foster Care Monthly Worker Visit Checklist

	Worker	Sample question to ask the foster	Sample questions to ask the
	Responsibilities	parent:	child/youth:
Well-Being	Assess the child/youth's well-being by considering the following: Changes in child's behavior, loss/gain of privileges, activity level, eating habits, sleep patterns. Changes in interactions between child/youth and placement provider. Changes in physical/health/nutrition requiring medical attention. Changes and responses to prescribed medication/or over the counter medication. Changes in mental health/psychiatric hospitalizations. Extracurricular, enrichment, cultural, and social activities for the month (Normalcy). Changes in monthly allowance.	 □ What has it been like to care for this child/youth? □ What has been the effect on your family having this child/youth placed in your home? □ What are the services the child/youth is receiving and what do you think and feel about those services? □ What activities does the child/youth like to do? What opportunities have been provided since the last worker visit (normalcy)? □ What are the things that you need to support your continued care of this child/youth? □ Have there been any changes in the child/youth's behavior, loss/gain of privileges, activity level, eating habits, sleep patterns? □ Are there any cultural considerations that you need assistance with? □ Have there been any changes in the physical/health/nutrition requiring medical attention? □ Have there been any changes in medications (prescription or over the counter)? □ Have there been any changes in the child/youth's mental health including hospitalizations? □ Is the youth receiving a monthly allowance? Does the youth have opportunities to practice managing money? How does the youth get money needed for social, recreational, or extracurricular activities? 	 □ What is it like to live here? □ Who else lives here with you and what is that like? □ How to you feel about the caregivers? How do you think they feel about you? □ Are you able to be yourself (ie-sexual orientation, gender identity, gender expression)? □ Are there things that you can and can't do while living here? □ What are the rules here and what happens when you break a rule? □ Who can you talk to if you get angry or upset about something? □ If you need to get in touch with me, do you know how to do that? How? □ What do you like to do for fun? Do you have opportunities to do those things (normalcy)? □ Have you been to the doctor/dentist or seen a counselor since my last visit? □ Are you taking medication? Do you know what the medication is for? □ Do you receive a monthly allowance?

Foster Care Monthly Worker Checklist Instructions

The Foster Care Monthly Worker Visit Checklist can be used when the LDSS is completing monthly worker visits in the child/youth's place of residence. (See Foster Care guidance 17.7.1.) The focus of the worker visits should be on the child/youth's safety, progress to permanency, and well-being. This checklist replaces the Home Visitation Guidance tool previously posted on Fusion and now is comprised of three components: worker responsibilities, sample questions to ask foster parents, and sample questions to ask the child/youth. The assigned worker is not required to ask every question under each component as not every practice item applies to each case (age, developmental level). This checklist can be used as a general outline to help the field with developing quality contacts, strengthening case documentation, supporting the use of transcription services, and improving outcomes for children and families.

CHILD WELFARE CASE REVIEW CHECKLIST

CPS Investigation/Family Assessment

	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
	□If prior question was no, was an extension documented in OASIS within 60 days (60 day
	extension, 90 day extension or suspended)?
	□For the family assessment/investigation, was the first attempted/completed contact made within the initial response priority level assigned?
	□For the family assessment/investigation, was the victim's(s) initial face to face interview(s) completed or attempted within the response priority level assigned?
	□Did the agency complete the SDM intake tool within 3 working days of the report?
	□Did the agency complete an SDM initial safety assessment?
	□Did the agency complete an SDM risk assessment?
	□Did the agency complete an initial safety plan and a copy placed in the file if conditionally safe or unsafe based on the safety assessment?
	□Did the agency interview all victims, abusers, siblings and caregivers/parents?
	□ If the case is an investigation, was the alleged victim's interview recorded?
	□Did the agency open an associated services case based on the identified risk level as being high or very high or justification of why a case was not opened?
	□ If a case was opened, was a CPS Ongoing or Foster Care case opened?
CPS Or	ngoing
	□ If the case was opened for 30 days or more, was a Family Strengths and Needs Assessment completed?
	☐Was the Family Strengths and Needs Assessment completed prior to the service plan?
	□If the case was opened for 30 days or more, does the case have a current service plan in OASIS?
	\Box Were monthly worker visits fully documented between FSS and all required participants in the case?
<u>Foster</u>	<u>Care</u>
	m italicized is in reference to the CPS investigation/family assessment that resulted in opening ster Care ongoing case.
	\Box If the child entered foster care as a result of CPS, did the agency case connect in OASIS if the case was opened from an investigation/family assessment (FA)?
	Documentation to confirm ICWA status has been entered in the OASIS contact screen with the purpose of visit as Indian Status?
	□Does the case have a current foster care service plan with a goal and concurrent goal?

□Copies in the case file of letters sent to both maternal and paternal relatives? □Were monthly worker visits between FSS and child fully documented in OASIS? □Did the foster child have a physical within 30 days of entry into foster care in the case file a documented on the health provider screen in OASIS? □Did the foster child have a dental within 60 days if the child has not had a dental exam with the last six months in the case file and documentation on the health provider screen in OASIS □If the child did not remain in the school of origin was a Best Interest Determination made upon the child's entry into foster care in the file and completed the educational screen in	in ?
□Did the foster child have a physical within 30 days of entry into foster care in the case file a documented on the health provider screen in OASIS? □Did the foster child have a dental within 60 days if the child has not had a dental exam with the last six months in the case file and documentation on the health provider screen in OASIS□If the child did not remain in the school of origin was a Best Interest Determination made	in ?
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the last six months in the case file and documentation on the health provider screen in OASIS If the child did not remain in the school of origin was a Best Interest Determination made	?
	30
OASIS?	30
☐ If the youth is over the age of 14, was an Independent Living Assessment completed within days of entry into foster care or youth's 14th birthday as evidenced by documentation in OAS on the IL/Info screen?	S
☐ If the youth is over the age of 14, was a Transitional Plan completed within 30 days of the II Assessment as evidence by documentation in OASIS on the IL/Info screen?	
Foster Care Funding Validation	
☐The initial AFDC determination; application and the evaluation forms	
☐Child's birth certificate, social security card, 501's and appropriate system checks	
☐Copies of all initial title IV-E applicable/required court orders – petitions, affidavits, initial order granting agency custody (ERO, PRO, CHINS, etc.)	
☐ Current OASIS generated reports: Foster Care Face Placement Sheet, Client Funding Report and Summary of Hearings	
☐Provider documentation (for initial placement) the date the child was removed from the ho	me
☐If residential placement – copy of facility's license to cover the entire time of child's placem	
□If placed through a Child Placing Agency – a copy of the license for the Child Placing Agency Certificate of Approval for the foster home, and letters from the agency verifying dates of criminal and CPS background checks on the foster parents	
□If placed in an agency approved foster home – Checklist and Certificate of Approval that covers the entire period of child's placement(s) to date. The checklist should document dates criminal and CPS background checks on the foster parents □Copy of all Entrustment/Voluntary Placement Agreements, if VPA placement	of

Title IV-E Ongoing Review Checklist

Ongoing Judicial Activity (Reasonable Efforts to Finalize the Permanency Plan)
☐ Was the child in foster care 12 months or more before last day of the Period Under Review (PUR)?
\Box If yes, is requirement met for judicial finding of reasonable efforts to finalize the
permanency plan? See Annual Judicial Review Tracking Sheet
http://spark.dss.virginia.gov/divisions/dfs/iv_e/index.cgi
Placement in Licensed Foster Care Settings
\square Documentation confirmed in OASIS for every foster care placement(s) where the child resided
during the PUR.
\square Documentation confirmed in OASIS of dates of child's stay in placement(s).
☐ Documentation confirmed in OASIS of type of placement(s): Foster family home, Group home, Public institution, Private institution, Supervised IL, Other.
☐ Were all foster care provider(s) fully licensed during child's placement(s) that falls within
PUR?
\square Is there a placement agreement for each placement during the PUR in the case file?
Safety Requirements
\square If foster family home was newly licensed before October 1, 2008, was a CRC completed
satisfactorily on the foster parents?
\square If foster family home was newly licensed on or after October 1, 2008, was a fingerprint-based
CRC of National Crime Information Databases (NCID) completed satisfactorily on foster parents?
\square If child's placement during the PUR was with a LCPA Foster Home is there a copy of the
LCPA's license, Foster Family's Certificate of Approval and Non-Conviction Letter in the case file?
\square If child's placement during PUR was a childcare institution, were safety requirements
completed satisfactorily for caregiver staff of institution?
 Satisfactorily meeting safety requirements includes having a copy of the Facility
License(s) in the case file.
Other
☐ Documentation confirmed in OASIS of Funding screen for PUR?
☐ Documentation confirmed in OASIS of Hearing Screen for PUR?
☐ Did the agency provide child care justification?
\Box Did the agency have a license for the child care payments during the PUR?
\Box Did the agency provide copies of invoices/receipts for child care purchases?
☐ Documentation of change in payments on the Financial Agreement?
☐ Documentation of change in payments on the Notice of Action?
\Box Did the agency complete a timely VEMAT (annually or 90 days for scores over 28)?
\Box Did the agency provide copies of invoices/receipts for clothing purchases?
☐ Did the agency provide a copy of the Best Interest Determination (BID) form to support
transportation costs for education?

Fact Sheet

for LEGISLATURES

HISTORY of the REVIEWS

The 1994 Amendments to the Social Security Act authorize the U.S. Department of Health and Human Services to review state child and family service programs to ensure conformity with the requirements in titles IV-B and IV-E of the Act. The Children's Bureau, part of the Department of Health and Human Services, administers the review system, known as the Child and Family Services Reviews.

In 2000, the Children's Bureau published a final rule in the Federal Register to establish a process for monitoring state child welfare programs. Under the rule, states are assessed for substantial conformity with federal requirements for child welfare services.

All 50 states, the District of Columbia, and Puerto Rico completed their first review by 2004 and their second review by 2010. After each review cycle, or "round," no state was found to be in substantial conformity in all of the seven outcome areas and seven systemic factors. States developed and implemented Program Improvement Plans after each review to correct those areas not found in substantial conformity.

The third round of reviews runs from 2015 to 2018.





PURPOSE

The Child and Family Services Reviews enable the Children's Bureau to: (1) ensure conformity with federal child welfare requirements; (2) determine what is actually happening to children and families as they are engaged in child welfare services; and (3) assist states in enhancing their capacity to help children and families achieve positive outcomes.

The reviews are structured to help states identify strengths and areas needing improvement within their agencies and programs. Ultimately, the goal of the reviews is to help states improve child welfare services and achieve the following seven outcomes for families and children who receive services:

Safety

- Children are, first and foremost, protected from abuse and neglect.
- Children are safely maintained in their homes whenever possible and appropriate.

Permanency

- Children have permanency and stability in their living situations.
- The continuity of family relationships and connections is preserved for families.

Family and Child Well-Being

- Families have enhanced capacity to provide for their children's needs.
- Children receive appropriate services to meet their educational needs.
- Children receive adequate services to meet their physical and mental health needs.

The Child and Family Services Reviews also assess the following seven systemic factors that affect outcomes for children and families:

- · statewide information system
- · case review system
- · quality assurance system
- · staff and provider training
- · service array and resource development
- agency responsiveness to the community
- foster and adoptive parent licensing, recruitment, and retention

A RESOURCE for OVERSIGHT

Local accountability for the achievement of positive outcomes in child welfare is an issue for all states, especially those with systems that are county-administered. While most states and counties in county-administered systems are interested in improving communication, coordination, and decision-making, both states and counties may lack the resources to do so or to provide oversight. The Child and Family Services Reviews require that states and counties renew their efforts to work together as partners to make lasting systemic improvements. The reviews offer states a way to manage their child welfare systems by focusing on continuous quality improvement. The reviews can provide a valuable source of information for legislators through:

- National benchmarks: The reviews offer a set of national standards against which state child welfare agencies' performance is assessed.
- Comprehensive results: The reviews provide a comprehensive picture of state systems through statewide assessments of the child welfare data; onsite reviews of individual case records; and interviews with stakeholders, caseworkers, parents, and children.
- Results and process: The reviews provide information about both the outcomes for children and families and the underlying systemic factors that influence those outcomes.
- Framework for reform: The Program Improvement
 Plan notes strengths and areas needing improvement
 that were identified during the review, and provides a
 structured and targeted plan for improving conditions
 for children and families served by state child welfare
 systems. Program Improvement Plans are monitored
 to determine whether each state has made adequate
 improvements.

HOW LEGISLATORS CAN SUPPORT *the* REVIEWS

In addition to obtaining information about their state's performance from the previous rounds of reviews, state legislators should be aware of how their state child welfare agency is preparing for the upcoming review and involving counties in the planning process. Legislators may work with their state child welfare agency on legislation that is needed to support the state's Program Improvement Plan. For example, some states are moving toward continuous improvement and a results-based accountability system by providing counties with flexible funding and other financial incentives. In many states, implementing such a system may require legislation.

MORE INFORMATION

Additional information on the reviews is available on the Children's Bureau's website at http://www.acf.hhs.gov/programs/cb/monitoring/child-family-services-reviews or from the Child Welfare Reviews Project, JBS International, Inc., 5515 Security Lane, Suite 800, North Bethesda, MD 20852; 301-565-3260; e-mail: cw@jbsinternational.com. Round 3 resources are available at https://training.cfsrportal.org/resources/3105.



Child and Family Services Reviews Quick Reference Items List

OUTCOMES

Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect.

Item 1: Were the agency's responses to all **accepted child maltreatment reports initiated**, and **face-to-face contact** with the child(ren) made, within time frames established by agency policies or state statutes?

Safety Outcome 2: Children are safely maintained in their homes whenever possible and appropriate.

- Item 2: Did the agency make concerted efforts to provide services to the family to **prevent** children's **entry into foster care or re-entry** after reunification?
- Item 3: Did the agency make concerted efforts to assess and address the risk and safety concerns relating to the child(ren) in their own homes or while in foster care?

Permanency Outcome 1: Children have permanency and stability in their living situations.

- Item 4: Is the child in foster care in a **stable placement** and were any changes in the child's placement in the best interests of the child and consistent with achieving the child's permanency goal(s)?
- Item 5: Did the agency establish **appropriate permanency goals** for the child in a **timely manner?**
- Item 6: Did the agency make concerted efforts to **achieve reunification**, **guardianship**, **adoption**, **or other planned permanent living arrangement** for the child?

Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.

- Item 7: Did the agency make concerted efforts to ensure that **siblings in foster care are placed together** unless separation was necessary to meet the needs of one of the siblings?
- Item 8: Did the agency make concerted efforts to ensure that **visitation between a child in foster care and his or her mother, father, and siblings** was of sufficient frequency and quality to promote continuity in the child's relationships with these close family members?
- Item 9: Did the agency make concerted efforts to **preserve the child's connections** to his or her neighborhood, community, faith, extended family, Tribe, school, and friends?
- Item 10: Did the agency make concerted efforts to **place the child with relatives** when appropriate?
- Item 11: Did the agency make concerted efforts to promote, support, and/or maintain **positive** relationships between the child in foster care and his or her mother and father or other primary caregivers from whom the child had been removed through activities other than just arranging for visitation?

Well-Being Outcome 1: Families have enhanced capacity to provide for their children's needs.

- Item 12: Did the agency make concerted efforts to assess the needs of and provide services to children, parents, and foster parents to identify the services necessary to achieve case goals and adequately address the issues relevant to the agency's involvement with the family?
- Item 13: Did the agency make concerted efforts to involve the **parents and children** (if developmentally appropriate) **in the case planning** process on an ongoing basis?
- Item 14: Were the **frequency and quality of visits between caseworkers and child(ren)** sufficient to ensure the safety, permanency, and well-being of the child(ren) and promote achievement of case goals?

Item 15: Were the **frequency and quality of visits between caseworkers and the mothers and fathers** of the child(ren) sufficient to ensure the safety, permanency, and well-being of the child(ren) and promote achievement of case goals?

Well-Being Outcome 2: Children receive appropriate services to meet their educational needs.

Item 16: Did the agency make concerted efforts to assess **children's educational needs**, and appropriately address identified needs in case planning and case management activities?

Well-Being Outcome 3: Children receive adequate services to meet their physical and mental health needs.

Item 17: Did the agency address the **physical health needs** of children, including dental health needs?

Item 18: Did the agency address the **mental/behavioral health needs** of children?

SYSTEMIC FACTORS

Statewide Information System

Item 19: How well is the **statewide information system** functioning statewide to ensure that, at a minimum, the state can readily identify the status, demographic characteristics, location, and goals for the placement of every child who is (or within the immediately preceding 12 months, has been) in foster care?

Case Review System

- Item 20: How well is the case review system functioning statewide to ensure that each child has a written case plan that is developed jointly with the child's parent(s) and includes the required provisions?
- Item 21: How well is the case review system functioning statewide to ensure that a **periodic review** for each child occurs no less frequently than once every 6 months, either by a court or by administrative review?
- Item 22: How well is the case review system functioning statewide to ensure that, for each child, a **permanency hearing** in a qualified court or administrative body occurs no later than 12 months from the date the child entered foster care and no less frequently than every 12 months thereafter?
- Item 23: How well is the case review system functioning to ensure that the filing of **termination of parental rights (TPR)** proceedings occurs in accordance with required provisions?
- Item 24: How well is the case review system functioning to ensure that foster parents, pre-adoptive parents, and relative caregivers of children in foster care are **notified of, and have a right to be heard** in, any review or hearing held with respect to the child?

Quality Assurance System

Item 25: How well is the **quality assurance system** functioning statewide to ensure that it is (1) operating in the jurisdictions where the services included in the Child and Family Services Plan (CFSP) are provided, (2) has standards to evaluate the quality of services (including standards to ensure that children in foster care are provided quality services that protect their health and safety), (3) identifies strengths and needs of the service delivery system, (4) provides relevant reports, and (5) evaluates implemented program improvement measures?

Staff and Provider Training

Item 26: How well is the staff and provider training system functioning statewide to ensure that **initial training** is provided to all staff who deliver services pursuant to the Child and Family Services Plan (CFSP) that includes the basic skills and knowledge required for their positions?

- Item 27: How well is the staff and provider training system functioning statewide to ensure that **ongoing training** is provided for staff that addresses the skills and knowledge needed to carry out their duties with regard to the services included in the CFSP?
- Item 28: How well is the staff and provider training system functioning to ensure that **training** is occurring statewide for current or prospective **foster parents**, **adoptive parents**, **and staff** of state licensed or approved facilities (that care for children receiving foster care or adoption assistance under title IV-E) that addresses the skills and knowledge needed to carry out their duties with regard to foster and adopted children?

Service Array and Resource Development

- Item 29: How well is the service array and resource development system functioning to ensure that the following array of services is **accessible** in all political jurisdictions covered by the Child and Family Services Plan (CFSP)?
 - 1. Services that assess the strengths and needs of children and families and determine other service needs:
 - 2. Services that address the needs of families in addition to individual children in order to create a safe home environment:
 - 3. Services that enable children to remain safely with their parents when reasonable; and
 - 4. Services that help children in foster and adoptive placements achieve permanency.
- Item 30: How well is the service array and resource development system functioning statewide to ensure that the services in item 29 can be **individualized** to meet the unique needs of children and families served by the agency?

Agency Responsiveness to the Community

- Item 31: How well is the agency responsiveness to the community system functioning statewide to ensure that, in implementing the provisions of the Child and Family Services Plan (CFSP) and developing related Annual Progress and Services Reports (APSRs), the state engages in **ongoing consultation** with Tribal representatives, consumers, service providers, foster care providers, the juvenile court, and other public and private child- and family-serving agencies and includes the major concerns of these representatives in the goals, objectives, and annual updates of the CFSP?
- Item 32: How well is the agency responsiveness to the community system functioning statewide to ensure that the state's services under the Child and Family Services Plan (CFSP) are coordinated with services or benefits of other federal or federally assisted programs serving the same population?

Foster and Adoptive Parent Licensing, Recruitment, and Retention

- Item 33: How well is the foster and adoptive parent licensing, recruitment, and retention system functioning statewide to ensure that **state standards** are applied to all licensed or approved foster family homes or child care institutions receiving title IV-B or IV-E funds?
- Item 34: How well is the foster and adoptive parent licensing, recruitment, and retention system functioning statewide to ensure that the state complies with federal requirements for **criminal background clearances** as related to licensing or approving foster care and adoptive placements, and has in place a case planning process that includes provisions for addressing the safety of foster care and adoptive placements for children?
- Item 35: How well is the foster and adoptive parent licensing, recruitment, and retention system functioning to ensure that the process for ensuring the **diligent recruitment** of potential foster and adoptive families who reflect the ethnic and racial diversity of children in the state for whom foster and adoptive homes are needed is occurring statewide?
- Item 36: How well is the foster and adoptive parent licensing, recruitment, and retention system functioning to ensure that the process for ensuring the effective use of **cross-jurisdictional resources** to facilitate timely adoptive or permanent placements for waiting children is occurring statewide?