

Virginia Initiative for Employment not Welfare (VIEW)

VIEW Exemptions

- * Caring for child under 12 months (limited to 12 months in a lifetime)
- * A disability prevents participation
- * Under 18 or over 60 years of age
- * Needed to care for incapacitated household member

VIEW

- * Participants must participate in work activities
- * 2 year time limit
- * Supportive services: child care, transportation, medical/dental, program and/or work related expenses and emergency intervention
- * Transitional services are available for up to one year after TANF assistance ends

Assessment and Planning

- * Upon entry into VIEW, the participant signs an Agreement of Personal Responsibility outlining the responsibilities of the client and agency.
- * Staff conduct an employability assessment looking at work history, education history, job skills, functional literacy level, and job readiness skills.
- * Staff and the participant develop an Activity and Service Plan which indicates the activities the participant will engage in to obtain employment.

Work Activities

- * Job search
- * Job readiness
- * Unsubsidized employment
- * Subsidized employment
- * Community work experience
- * Public Service
- * On-the-Job Training
- * Vocational Education
- * Job Skills Training
- * English as a Second Language
- * ABE/GED

Work Participation Rate Penalty

- * Each state must meet the work participation rate requirement or be sanctioned.
- * Failure to meet the requirement results in a loss of \$7.9 million in TANF funds and the requirement to spend an additional \$8.5 million in state funds. Total penalty=\$16.4 million.
- * The reduction in TANF funds increases by \$3 million for each consecutive year the rate is not achieved.

Work Participation Rate Calculation

- * The number of families with an adult individual who is engaged in a work activity for the appropriate number of hours for the month, divided by
- * all families receiving TANF assistance minus:
 - * a) cases with a child under age
 - * b) cases which do not include an adult receiving assistance unless such a person is a parent
 - * c) cases in which the only adult(s) receives SSI or SSDI; and
 - * d) cases in which the only adult(s) is ineligible to receive assistance due to her immigration status;
 - * e) cases in which a parent is providing care for a disabled family member living in the home

Work Participation Rate Calculation

- * To count as participating:
 - * 20 hours per week for single parents with children under 6
 - * 30 hours per week for all other families
- * At least 20 of the above hours per week must come from participation in the core activities: unsubsidized employment, subsidized, employment , CWEP, on-the-job training, job search and job readiness assistance, public service, vocational education and training
- * Above 20 hours per week, additional core activities or the following non-core work activities may count as participation: job skills training and below post-secondary education

VIEW Results

- * Since 1995:
 - * 251,499 participants
 - * Participated in a work activity – 240,356
 - * Entered employment – 169,366
- * For FY16
 - * 21,041 participants
 - * Participated in an activity – 19,084
 - * Number entered employment – 12,939
 - * Avg monthly earnings - \$1,192