Virginia Initiative for Employment not Welfare (VIEW)
VIEW Exemptions

- Caring for child under 12 months (limited to 12 months in a lifetime)
- A disability prevents participation
- Under 18 or over 60 years of age
- Needed to care for incapacitated household member
Participants must participate in work activities

2 year time limit

Supportive services: child care, transportation, medical/dental, program and/or work related expenses and emergency intervention

Transitional services are available for up to one year after TANF assistance ends
Upon entry into VIEW, the participant signs an Agreement of Personal Responsibility outlining the responsibilities of the client and agency.

Staff conduct an employability assessment looking at work history, education history, job skills, functional literacy level, and job readiness skills.

Staff and the participant develop an Activity and Service Plan which indicates the activities the participant will engage in to obtain employment.
Work Activities

* Job search
* Job readiness
* Unsubsidized employment
* Subsidized employment
* Community work experience
* Public Service
* On-the-Job Training
* Vocational Education
* Job Skills Training
* English as a Second Language
* ABE/GED
Each state must meet the work participation rate requirement or be sanctioned.

Failure to meet the requirement results in a loss of $7.9 million in TANF funds and the requirement to spend an additional $8.5 million in state funds. Total penalty=$16.4 million.

The reduction in TANF funds increases by $3 million for each consecutive year the rate is not achieved.
Work Participation Rate Calculation

* The number of families with an adult individual who is engaged in a work activity for the appropriate number of hours for the month, divided by
* all families receiving TANF assistance minus:
  * a) cases with a child under age
  * b) cases which do not include an adult receiving assistance unless such a person is a parent
  * c) cases in which the only adult(s) receives SSI or SSDI; and
  * d) cases in which the only adult(s) is ineligible to receive assistance due to her immigration status;
  * e) cases in which a parent is providing care for a disabled family member living in the home
To count as participating:

- 20 hours per week for single parents with children under 6
- 30 hours per week for all other families

At least 20 of the above hours per week must come from participation in the core activities: unsubsidized employment, subsidized employment, CWEP, on-the-job training, job search and job readiness assistance, public service, vocational education and training.

Above 20 hours per week, additional core activities or the following non-core work activities may count as participation: job skills training and below post-secondary education.
Since 1995:
- 251,499 participants
- Participated in a work activity – 240,356
- Entered employment – 169,366

For FY16:
- 21,041 participants
- Participated in an activity – 19,084
- Number entered employment – 12,939
- Avg monthly earnings - $1,192